## IT'S NEVER BEEN A LEVEL PLAYING FIELD

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Comprehensive and bold, **It's Never Been a Level Playing Field** challenges readers to rethink racial inequality in America. Critiquing the fallacy of individual meritocracy, the book exposes the dirty underbelly of White supremacy and domination at the heart of the American project and its consequences for Black Americans. From urban renewal and redlining to the dumping of toxic waste in Black communities, Brigham shows how White Americans and institutions have upheld an unjust system through their action and inaction.

In tracing how violent practices have endured and shape-shifted from slavery to our pretense politics, he shows why racial disparities and disadvantage persist in everything from education, health care, and criminal justice to housing and entrepreneurship—and what we can do about it. It's Never Been a Level Playing Field is sure to spark needed debate in classrooms and boardrooms, and around kitchen tables across the country.

State Delegate Jazz Lewis, Maryland House of Delegates, 24th District (Prince George's County)

It's Never Been a Level Playing Field offers a profound exploration of the deeply entrenched issues of race, privilege, and systemic inequality that have shaped the fabric of our nation. With keen insight, Brigham dissects the myths that perpetuate racial disparities and presents bold ideas for dismantling these longstanding injustices. To those in pursuit of John Lewis' good trouble, this book stands as a vital roadmap for understanding the roots of racial injustice and a compelling call to action for all of us to take part in building a more just and equitable society. A beloved community."